

**Regular Meeting Minutes**  
**Bethel Board of Education**  
**Monday, June 10, 2019**

**Auditorium**  
**7:00P.M.**

The Board of Education met in a Regular meeting on Monday, June 10, 2019 in Elementary Auditorium with Board President Jacob King presiding

**Roll Call**

Present: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Absent: Miss Miller

**Additions to Agenda (if needed)**

**Please see Superintendent's Report item #'s:**

**1- New Certified Staff**

**2- Supplemental Employment**

**Review of Old Business**

Gym Floors

**Administrative Reports**

Superintendent's Report

Gifted Program-Natisha Wilson

**Hearing of the Public Regarding Agenda Items**

Rachel Kiplinger asked about #10 under the Treasurer's Report.

**Communications, Meetings, Announcements**

June 25 - Board of Education Work Session-5:00 pm –Auditorium  
 July 4 - HOLIDAY-Central Office Closed  
 July 5 - Central Office Closed  
 July 8 - Board of Education Regular Meeting-7:00 pm – Auditorium  
 July 8 - Hearing of the Public regarding re-hire of Brett Brookhart  
 July 29 - Board of Education Retreat  
 July 30 - Board of Education Work Session -5:00 pm-Auditorium

**Treasurer's Items Requesting Board Action**  
**2019-134**

Motion by: Mr. Elam to place items from the treasurer's report on the consent calendar

1. Motion to approve the following minutes:

May 13, 2019 Regular Meeting

May 28, 2019 Work Session Meeting

2. The Bethel Board of Education to approve the Payment of Bills:

3. The Bethel Board of Education approves the monthly financial reports as prepared by the Treasurer.

4. The Bethel Board of Education approves the following appropriation changes:

001	General Fund	(92,200.00)
006	Food Service	18,000.00
009	Uniform School Fees	4,150.00
016	Substitute Levy	(24,000.00)
200	Student Activity	3,183.59

300	District Activity Fund	4,350.00
516	IDEA-B	18,644.52
572	Title I	10.03
	<b>TOTAL</b>	<b>(70,861.86)</b>

5. The Bethel Board of Education to approve the following temporary appropriations FY'20:

001	General Fund	12,895,812
002	Bond Retirement	1,379,663
003	Permanent Improvement	302,969
006	Food Service	236,200
007	Special Trust	3,666
008	Endowment	1,500
009	Uniform School Fees	60,900
016	Emergency Levy	575,009
018	Public School Support	62,950
200	Student Activity	34,125
300	District Activity Fund	111,075
516	IDEA-B	200,000
551	Title III-LEP	15,000
572	Title I	60,000
590	Title II-A	20,000
599	Misc. Federal	10,000

6. The Bethel Board of Education gratefully accepts the following donations:

Muse Machine Fund from C. Ricker \$750.00

7. The Bethel Board of Education to approve school fees for FY19-20:

#### **ELEMENTARY**

Kindergarten	\$29.00
1 <sup>st</sup> Grade	\$34.00
2 <sup>nd</sup> Grade	\$45.00
3 <sup>rd</sup> Grade	\$49.00
4 <sup>th</sup> Grade	\$57.00
5 <sup>th</sup> Grade	\$54.00

#### **MIDDLE SCHOOL**

	<b>6th</b>	<b>7th</b>	<b>8th</b>
English/Reading	\$ 10.00	\$ 10.00	\$ 10.00
Math Workbook	\$ 10.00	\$ 10.00	\$ 10.00
Handbook/Agenda	\$ 5.00	\$ 5.00	\$ 5.00
Art	\$ 7.00	\$ 7.00	\$ 20.00
Social Studies	\$ 8.00	\$ 15.00	-
Science Fee	\$ 15.00	\$ 15.00	\$ 15.00
Technology Fee	\$ 7.00	\$ 7.00	\$ 7.00
Band	\$ 5.00	\$ 5.00	\$ 5.00
Choir	\$ 5.00	\$ 5.00	\$ 5.00
Copier/Printer/Paper use	\$ 6.00	\$ 6.00	\$ 6.00
Lab Skill Class	-	-	\$ 5.00
Tech Class	\$ 7.00	\$ 7.00	-
Multimedia Class	-	-	\$ 8.00

**HIGH SCHOOL**

Copier/Printer/Paper use	\$ 6.00
Handbook/Agenda	\$ 5.00
AP Biology	\$ 40.00
Biology	\$ 15.00
Chemistry	\$ 20.00
AP Chemistry	\$ 40.00
Human Anatomy	\$ 30.00
Art 1	\$ 20.00
Art 2	\$ 30.00
Art 3	\$ 30.00
Art 4	\$ 30.00
HS Choir	\$ 10.00
Senior Class Fee	\$ 40.00
Parking Pass Fee	\$ 25.00
Accounting	\$ 25.00
Marching Band/Concert Band	\$ 70.00

## 9. Approval of School Lunch prices for FY 19-20:

Elementary	\$2.75
Middle School	\$3.00
High School	\$3.00
All Adults	\$3.75 *(see attachment)
Milk	\$0.40

## 10. Approval of Resolution:

The Bethel Board of Education to approve a resolution declaring the necessity of raising \$1,663,246 annually for school district purposes

The Board of Education of the Bethel Local School District, County of Miami, Ohio, met in regular session at 7:00 p.m., on the 10<sup>th</sup> day of June, 2019, at Bethel Local Schools, Tipp City, Ohio, with the following members present:

Mrs. Sebastian moved the adoption of the following resolution:

**BETHEL LOCAL SCHOOL DISTRICT****RESOLUTION NO. 133**

**RESOLUTION DECLARING THE NECESSITY OF  
RAISING \$1,663,246 ANNUALLY FOR SCHOOL  
DISTRICT PURPOSES**

WHEREAS, the School District is currently levying a three quarters of a percent (0.75%), five year income tax approved by the voters of the District on November 4, 2014 for the purpose of providing for the current operating expenses of the School District, with the last collection being in 2020.



WHEREAS, the Board of Education desires to renew the school district income tax at the November 5, 2019 election.

BE IT RESOLVED by the Board of Education of the Bethel Local School District (the "School District");

SECTION 1. That pursuant to the provisions of Section 5748.02 of the Ohio Revised Code as enacted in Substitute Senate Bill 28 of the 118th General Assembly (the "Act"), and as amended, it is necessary to raise \$1,663,246 for school district purposes (as defined in the Act). The income that is to be subject to the tax is taxable income of individuals as defined in divisions E(1)(b) of Section 5748.01 of the Ohio Revised Code.

SECTION 2. That pursuant to such Section 5748.02, this board of education hereby applies to the Tax Commissioner of the Ohio Department of Taxation to estimate the property tax rate that would have to be imposed by the School District in the current year to produce the amount set forth in SECTION 1 hereof and to estimate the income tax rate that would have had to have been in effect for the current year as a school district income tax to produce the amount set forth in SECTION 1 hereof. This resolution is adopted in anticipation of placing the question of renewing the income tax at the election on November 5, 2019. Said tax, if approved by the electors, will be effective January 1, 2021.

SECTION 3. That the treasurer of this board is hereby directed to certify immediately to the Tax Commissioner of the Ohio Department of Taxation a copy of this resolution.

SECTION 4. That it is found and determined that all formal actions of this board of education concerning and relating to the adoption of this resolution were adopted in an open meeting of this board of education, and that all deliberations of this board of education, and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the rules of this board of education adopted in accordance therewith.

Mr. Wright seconded the motion, and the roll being called upon the question of adoption of the resolution the vote resulted as follows:

AYE: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

NAY: none

ADOPTED this 10th day of June, 2019.

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Treasurer

12. Approval of Property and Liability Insurance:

The Bethel Board of Education to approve coverage proposal for FY 2019-2020 from Ohio School Plan in the amount of \$44, 609.

13. Approval of Athletic Fees:

The Bethel Board of Education to approve family cap for FY 19-20.

Middle School participation fee-\$75 per sport per child with a family cap of \$400 for the year in all activities.

High School participation fee-\$150 per sport per child with a family cap of \$400 for the year in all activities.

Seconded by: Mrs. Reese  
 Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam  
 Nays: none  
 Motion carried: 5-0

**Discussion:** Mrs. Sebastian thanked Mr. Hattery for his work. Mr. King also thanked Mr. Hattery.

**2019-135**

Motion by: Mrs. Sebastian to adopt consent calendar from Treasurer's Report  
 Seconded by: Mr. Wright  
 Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam  
 Nays:  
 Motion carried: 5-0

**Information from the Treasurer**

Mr. Hattery didn't have anything additional to report.

**Superintendent's Items Requesting Board Action**

**2019-136**

Motion by: Mr. Wright to place items as amended from the superintendent's report on the consent calendar.

**1. One Year Limited Contracts for New Certified Staff:**

Upon the recommendation of the Bethel Superintendent, a one year limited contract, with up to 10 years of experience, will be issued to the following individual (pending required certification and experience verification) for the 2019-2020 school year.

Donna Morua-MS/HS Intervention Specialist  
 Michael Purvis-MS/HS Intervention Specialist  
 Carrie Livesay-1<sup>st</sup> Grade Elementary Teacher  
 Caroline Lawson-MS Art Teacher  
 Amanda Hughes-Spanish K-12

**2. Supplemental Employment:**

The Bethel Board of Education accepts the recommendation of approval for the following individuals for school year 2019-2020 advisory positions and volunteers commensurate with the supplemental negotiated agreement (pending Pupil Activity certification, FBI/BCI verification and drug screening results):

Dru Bescoe	Saturday School monitor
Dru Bescoe	Resident Educator Mentor
Dru Bescoe	Head Girls' Soccer Coach
Traci Brewer	Newspaper advisor
Traci Brewer	Yearbook advisor
Traci Brewer	Senior Class advisor
Brett Brookhart	Saturday School monitor
Brett Brookhart	Boys' Golf Coach
Regan Butler	Saturday School monitor
Mark Clute	Academic Team advisor
Mark Clute	National Honor Society advisor
Mark Clute	Saturday School monitor
Mark Clute	Head Cross Country Coach
Mark Clute	Assistant AD-Winter
Mark Clute	Head Coach Boys' Track
Antwan Derrick	Volunteer- 8 <sup>th</sup> Girls' Basketball
Josh Garlough	Assistant JV Boys' Soccer Coach
Mindy Gatrell	Junior Class advisor



Mindy Gatrell	Resident Educator Mentor
Chase Goulette	Summer Weight Room
Chad Gray	JV Girls' Basketball Coach
Bob Hamlin	Head Boys' Soccer Coach
Gene Karn	Assistant JV Girls' Soccer Coach
Dennis Lawson	8 <sup>th</sup> Grade Girls' Basketball Coach
Judy Lawson	Saturday School monitor
Kristen Owens	Saturday School monitor
Ed Quincel	Girls' Golf Coach
Heather Reitinger	Summer Weight Room
Heather Reitinger	Assistant AD-Fall
Katie Smith	Drama advisor (fall)
Tyler Spears	Instrumental Music
Tyler Spears	Drama advisor (spring)
Corey Steinke	Varsity Girls' Basketball Coach
Dana Tingley	Swimming Head Coach
Haley Urschel	Assistant Swimming Coach
Connor Whelan	Volunteer-Swimming
Amanda Weikert	Varsity Cheer Coach
Lara Wolford	Vocal high school advisor
Lara Wolford	Muse Machine advisor
Lara Wolford	Flag Corp advisor
Brett Kopp	Varsity Boys' Basketball Coach
Geoff Springer	Volunteer Basketball Coach
Keith Moore	JV Head Basketball Coach
Charley Houck	8 <sup>th</sup> Grade Boys Basketball Coach
Brian Firstenberger	7 <sup>th</sup> Grade Boys Basketball Coach
Melinda Campbell	Math Club Coordinator
Holly Mills	Math Club Coach
Cyndi Parrish	Math Club Coach
Julie Lawson	Math Club Coach
Anna Sampson	Math Club Coach
Bryan Mullen	Math Club Coach
Melissa Kalt	Math Club Coach
Sarah McDaniel	Math Club Coach
Cyndi Parrish	Saturday School Monitor
Jaime Strobridge	Saturday School Monitor
Anna Sampson	Saturday School Monitor
Megan Baker	Saturday School Monitor
Tara Judge	Saturday School Monitor
Melissa Kalt	Saturday School Monitor
Megan Baker	Resident Educator Mentor
Melissa Kalt	Resident Educator Mentor
Christina Randall	Resident Educator Mentor
Cyndi Parrish	Home Instruction Tutor
Allison Sherick	Home Instruction Tutor
Julie Lawson	Student Council Elementary
Lara Wolford	Elementary Vocal Music
Lara Wolford	MS Drama
Chris Endres	Washington D.C. Coordinator
Alisha Gross	Science Fair Coordinator
Molly Haun	Saturday School Monitor
Leah Larkins	MS Student Council Advisor
Shannon Montgomery	Saturday School Monitor
Heather Reitinger	Resident Educator Mentor
Heather Reitinger	Math Club Advisor
Barb Seebach	Saturday School Monitor
Barb Seebach	Resident Educator Mentor

Barb Seebach	Home Instruction Tutor
Barb Seebach	Power of the Pen

3. Approval of Certified staff for Independent Study at a one-time stipend of \$250.00 per semester.  
The Bethel Board of Education to approve the following individual(s) for Independent Study.

Corey Steinke- Health-1 semester  
Mandy Chmiel-Spanish-2 semesters

4. Approval of Classified staff:

The Bethel Board of Education to approve the following individual(s) for school year 2019-2020 for a two (2) year contract:

Amy Allen	Secretary (11-12 months)
Della Felton	Secretary (11-12 months)
Nicole Hull	Bus Driver
Nicole Hull	Cashier/Cook Asst.
Gwindola Ison	Bus Aide
Hope McKenzie	Kitchen Aide
Randy Morgret	Bus Driver
Melissa Rhoades	Bus Driver
Robert Shadowens III	Bus Driver (Step 2)
Nicole Mayes	Accounts Payable

5. Approval of Classified staff for school year 2019-2020 for a one (1) year contract:

The Bethel Board of Education to approve the following individual(s) for school year 2019-2020 for a one (1) year contract:

Tricia Moore	Health Care Clinician
Melissa Reynolds	Health Care Clinician

8. Approval for Summer School teacher:

The Bethel Board of Education to approve the following individual(s) for summer school instructor with dates of June 21, 2019 to July 10, 2019.

Nathan Clark @ \$25.12/ hour

9. Approval of Resignation (s):

The Bethel Board of Education to approve the following resignation:

Jared Shafer. Maintenance/Grounds, effective June 12, 2019  
Julia Mohler, MS teacher  
Amanda Weikert-MS teacher

10. Approval of Fiscal Consultant:

The Bethel Board of Education to approve the following individual as a Fiscal Consultant for SY 2019-2020 on an as needed basis.

Lynn Serra @ \$30.00/hour

11. Approval for Leave of Absence:

The Bethel Board of Education to approve a leave of absence for *Jaime Strobbridge* per the attached letter.

12. Summer Employment:

The Bethel Board of Education to approve the following individuals for summer employment as needed during Summer 2019.

Stephen (Ryan) Santo @ \$10.00/hour

Nicholas Schmidt @ \$10.00/hour

Olivia Reitinger @ \$10.00/hour

13. Approval of Contract Services:

The Bethel Board of Education to approve the contract services with Elliott Precision Coating, LLC for bus mechanic service @ \$50,000 per year for FY 19-20 and FY 20-21. (see attached)

14. Approval of District Records Commission:

The Bethel Board of Education to approve disposition of records per Schedule of Records Retention and Disposition by Auditor of State.

15. Approval of revision to Board Policy, Section 400, Classified Staff, LEAVE AND ABSENCES (2<sup>nd</sup> Reading)

The Bethel of Education to approve the revision of Board Policy regarding LEAVE AND ABSENCES (see attached).

**Discussion:** Mrs. Reese asked about the following: Scott Clodfelter, summer school and why are we having it, line #13-contract with Elliot Precision Coating, and to pull lines 6 and 7 and vote on each separately. The clarification as to why we approved a summer school teacher is because we are required to have one for our summer school students even though they do not come on campus. The contract with Elliott Precision Coating had some inconsistencies across the bid because some paint items were missing such as crosswalks and "stop" verbiage.

**2019-137**

Motion by: Mrs. Sebastian to adopt the amended consent calendar from Superintendent 's Report

Seconded by: Mr. Wright

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays:

Motion carried: 5-0



**2019-138**

Motion by: Mr. Elam

Seconded by: Mr. Wright

Roll Call: Ayes: Mr. King, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: Mrs. Reese

Motion carried: 4-1

**Discussion:** Mrs. Reese stated she doesn't feel a second maintenance person is needed.

6. Approval of **Substitute** Classified Staff

The Bethel Board of Education to approve the following individual(s) **as a substitute** pending FBI/BCI and drug screening checks:

Ryan Lowe, Maintenance/Grounds from June 10, 2019 to June 30, 2019 @ Step 2 on the Classified Salary Schedule.

**2019-139**

Motion by: Mrs. Sebastian

Seconded by: Mr. Elam

Roll Call: Ayes: Mr. King, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: Mrs. Reese

Motion carried: 4-1

**Discussion:** Mrs. Reese stated she doesn't feel a second maintenance person is needed.

7. Approval of Classified Staff

The Bethel Board of Education to approve the following individual(s) pending FBI/BCI and drug screening checks for school year 2019-2020.

Ryan Lowe, Maintenance/Grounds @ Step 2 on the Classified Salary Schedule.

**Information from the Superintendent**

Mrs. Potter didn't have anything additional to report

**Board Report**

Mrs. Sebastian thanked all who were involved with graduation. She also wanted to wish the best to Ms. Mohler and Ms. Weikert. Mr. King agreed with Mrs. Sebastian's statement. Mr. King asked when the facility committee would start up again? Mrs. Reese stated that it would be in August. Mrs. Reese also shared that she met with Mr. Firks and they toured the buildings and went over recommendations from the facility committee.

**Hearing of the BEA President**

Mrs. Brewer shared she is ready to enjoy summer.

**Hearing of the Public**

President Mr. King called for the Hearing of the Public regarding agenda items, to which there was no response.

**Adjournment**

**2019-140**

Motioned by: Mr. Elam to adjourn the meeting.

Seconded by: Mrs. Reese

Roll Call: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays:

Motion carried: 5-0

Meeting adjourned at 8:18 PM

**NOTE:**

*If an executive session is required, it may be placed anywhere in the order of the agenda but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the Board may call for such should the occasion arise even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place on-site in executive sessions. Voting must be done in an open meeting.*

  
\_\_\_\_\_  
Treasurer

  
\_\_\_\_\_  
President

**Work Session/Regular Meeting Minutes**  
**Bethel Board of Education**  
**Tuesday, November 26, 2019**

1  
**HS Library**  
**5:00 P.M.**

The Board of Education met in a Work Session/Regular meeting on Tuesday, November 26, 2019 in the high school library with Board President Jacob King presiding.

**ROLL CALL @ 5:02 PM**

Present: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright, Mr. Elam

**ADDITIONS TO AGENDA (if needed)**

**HEARING OF THE PUBLIC REGARDING AGENDA ITEMS**

President Mr. King called for the Hearing of the Public regarding agenda items, to which there was no response.

**ITEMS FOR DISCUSSION**

► Board member's email address

There was discussion about having the Board use a district email for district business. Having a district email would help with legality, record retention, and be consistent. The Board asked to move forward with board emails on the district domain.

► Lunch payment fix (go negative)

The Board discussed how to fix when a student does not have sufficient funds to purchase lunch. The Board is looking at ways to correct and what would be the easiest and efficient way. The Board asked the Treasurer to contact Pay Schools to see what can be set up.

► Create an account that community members can donate for lunches

The Board asked what policy is over providing meals for those students who cannot purchase one. The Board asked if more than a sandwich can be provided.

► Status of legal opinion on PTO and school (gift cards to teachers, collecting funds)

Mr. Hattery provided an update on legal opinion over subject.

► Phase out or repurpose student parking fees for 20-21 or allowing students to "raffle off" for a designated spot and to decorate for the year (school appropriate) if the fee stays the same

Mrs. Reese liked the idea about decorating but would keep the fee as currently established. Driving is a privilege. Mr. Wright asked what does Tipp City do and suggested we follow it since it has been in existence for some time.

► Phase out or repurpose of student participation fees for 20-21

Mr. Hattery stated monies could be earmarked for future capital projects. Mr. King stated these fees are a "backdoor tax", paying for something in the future. Should ask for more through property taxes. Mrs. Sebastian was concerned with lowering revenues generated from athletic participation fees right now when we have enrollment growth, and we don't know the kinds of expenses the next phase of building will incur. She was also concerned eliminating fees might cause swells in certain sports (like track) and create unforeseen supervision issues. Mrs. Sebastian felt student athletic participation fees should remain the same until we have a better handle on the building project. Mr. Elam does not like the earmarking idea. He does not like participation fee. The fee was established originally because of the status of the economy. Mr. Wright suggested that a compromise be done. The Board agreed and will vote to lower participation fees for next school year in the spring/summer.

► Fundraisers: limiting inside the school teams/organizations to a maximum of two (2) fundraisers per year. For example: athletic teams can run a youth camp and also a traditional fundraiser. The idea behind the youth camp is to promote the program, encourage interest and use it as a way to fundraise for the program. This will not include PTO or Athletic Boosters. It would also be a good idea to have the board approve all fundraisers to be aware of what is being held inside and outside of the school if groups are going to use our school name to promote it. Mr. Wright stated we need to get ahold of what the need/want is for fundraisers. Mrs. Sebastian asked for monthly financial information for school-related organization be a suggestion for the Board to receive. Mr. King suggested a work session with a focused talk with school related organizations over fundraisers.

► Board Policy on tobacco use

Mr. King asked what does it mean to be tobacco free? Mr. Wright stated that the key work in free is "use".

► Farm land rental



**Work Session/Regular Meeting Minutes  
Bethel Board of Education  
Tuesday, November 26, 2019**

2  
**HS Library  
5:00 P.M.**

Mr. Hattery provided update on agreement. Need to look into the house agreement to see when it is up for renewal. Current land agreement ends December 31, 2020.

- ▶ Student Board representatives (2)
- ▶ Finance committee update

**BOARD REPORT  
2020-63**

Motion by: Mr. King to approve the Resolution to BP#4120.

1. Approval of Resolution to Board Policy 4120-Employment of Classified Staff:

The Bethel Board of Education to approve the Resolution to Board Policy 4120- Employment of Classified Staff.

WHEREAS, our current Policy 4120, entitled EMPLOYMENT OF CLASSIFIED STAFF, contains certain language that is more restrictive than Ohio Revised Code Statutory Requirements; and

WHEREAS, there are certain inconsistencies contained in this Policy which need to be addressed; and

WHEREAS, this Board intends to fully review the contents of this Policy to ensure that our Administrative staff can recommend the best candidates for positions in our District; now, therefore

BE IT RESOLVED, that in accordance with our Bylaws, specifically Policy 0131, operation of Board Policy 4120 is hereby suspended, until such time as our Administrative Staff and review and make recommendations for necessary;

BE IT FURTHER RESOLVED, that during the interim period, all employment of classified staff shall be in accordance with and consistent with the requirements of Ohio and Federal Statutes.

Seconded by: Mr. Elam  
Roll Call: Ayes: Mr. King, Mrs. Sebastian, Mr. Wright, Mr. Elam  
Nays: none  
Abstain: Mrs. Reese  
Motion carried: 4-0

**Superintendent's Items Requesting Board Action  
2020-64**

Motion by: Mr. Wright to accept Mr. King's request to have item #1 voted on separately from Superintendent's items requesting Board action.

Seconded by: Mrs. Reese  
Roll Call: Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright, Mr. Elam  
Nays: none  
Motion carried: 5-0

Motion by: Mr. Wright to place items from the superintendent's report on the amended consent calendar.

1. Approval of Classified Staff:

The Bethel Board of Education to approve the following individual(s) for the 2019-2020 school year pending FBI/BCI background check and drug screening.

**Work Session/Regular Meeting Minutes  
Bethel Board of Education  
Tuesday, November 26, 2019**

**3  
HS Library  
5:00 P.M.**

Robert Hall, 1<sup>st</sup> shift custodian @ \$15.69/hour  
Anna Durst, 1<sup>st</sup> shift custodian @ \$15.07 /hour  
Melissa Rhoades, 2<sup>nd</sup> shift custodian @ \$15.00/hour  
Frank Smith, 2<sup>nd</sup> shift custodian @ \$15.00/hour  
Derek Swangim, 2<sup>nd</sup> shift custodian @ \$15.32/hour

Seconded by: Mr. Elam  
Roll Call: Ayes: Mr. King, Mrs. Sebastian, Mr. Wright, Mr. Elam  
Nays: none  
Abstain: Mrs. Reese  
Motion carried: 4-0

**Superintendent's Items Requesting Board Action  
2020-65**

Motion by: Mr. Wright to place items from the superintendent's report on the amended consent calendar.

**2. Supplemental Employment:**

The Bethel Board of Education accepts the recommendation of approval for the following Individual for school year 2019-2020 advisory positions and volunteers commensurate with the supplemental negotiated agreement (pending Pupil Activity certification, FBI/BCI verification and drug screening results):

Brooke Lee, Varsity Swim Coach

**3. Approval of updated Board Policies, update Vol. 38, No.1 August 2019 (Second Reading)**

BP1310 Employment of the Treasurer, PB1340 Non-Reemployment of Treasurer, BP2431 Interscholastic Athletics, BP 5113.02 School Choice Options, BP5200 Attendance, BP5230 Late Arrival and Early Dismissal, BP5350 Student Mental Health & Suicide Prevention, BP5460 Graduation Requirements, BP7300 Disposition of Real Property/Personal Property, BP7440.03 Small Unmanned Aircraft systems, BP 8400 School Safety, BP8462 Student Abuse and Neglect, BP8500 Food Service, BP1615 Use of Tobacco by Administrator, BP3215 Use of Tobacco by Professional Staff, BP4215 Use of Tobacco by Classified Staff, BP5512 Use of Tobacco, and BP7434 Use of Tobacco on School Premises. BP6000-District Cash Balance

Seconded by: Mrs. Reese  
Roll Call: Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright, Mr. Elam  
Nays: none  
Motion carried: 5-0

**Discussion:**

Mrs. Reese asked if the new coach had all the required credentials.

**2020-66**

Motion by: Mrs. Sebastian to adopt the amended consent calendar from Superintendent 's Report  
Seconded by: Mr. Elam  
Roll Call: Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright, Mr. Elam  
Nays: none  
Motion carried: 5-0

**Information from the Superintendent**

Mr. King and Mrs. Reese thanked Mr. Firks for the work done in preparing for the strategic plan process.

**Work Session/Regular Meeting Minutes  
Bethel Board of Education  
Tuesday, November 26, 2019**

**4  
HS Library  
5:00 P.M.**

**EXECUTIVE SESSION  
2020-67**

Mrs. Sebastian moved to enter an executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing and to discuss matters required to be kept confidential by federal law or rules or state statutes.

Seconded by: Mrs. Reese

The Board entered an executive session at 7:34 PM

The following members answered roll call:

Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

The Board re-entered regular session at 8:14 PM

**HEARING OF THE PUBLIC**

President Mr. King called for the Hearing of the Public to which there was no response

**ADJOURNMENT  
2020-68**

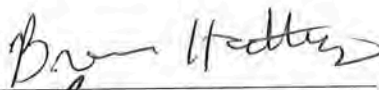
Mr. King, Mr. Elam

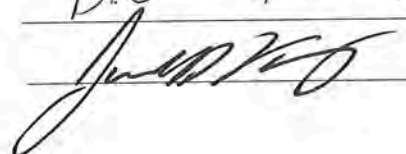
Nays: none

Motion carried: 5-0

Meeting adjourned at 8:15 pm

NOTE: If an executive session is required it may be placed anywhere in the order of the agenda, but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the board may call for such should the occasion arise, even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place in executive sessions. Voting must be done in an open meeting.

  
\_\_\_\_\_  
Treasurer

  
\_\_\_\_\_  
President



**Board of Education Regular Meeting Monday, August 10, 2020**

## 1. Roll Call

Call to Order 7:04 pm

## B. Roll Call

Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Elam, Mrs. Mansfield

## 2. Additions to the Agenda

A. Section 10, item B-Correction in Educational Degree Status

## 3. Review of Old Business

## 4. Hearing of the Public regarding Agenda Items

Mr. King called for the Hearing of the Public regarding agenda items, to which there was no response.

## 5. Administrative Reports

A. Elementary Principal-Jodi Petty

B. Middle School Principal-Tim Zigler

C. High School Principal-Barrett Swope

## 6. Superintendent-Justin Firks

Mr. Firks provided an update on the number of students enrolled in Option C (online learning) based on registration requests received.

## 7. Important Dates of the District

**2020-21**

## 8. Treasurer's Items Requesting Board Action

Motion by: Mrs. Mansfield to place items from the treasurer's report on the consent calendar.

## A. Approval of Minutes

The Bethel Board of Education to approve meeting minutes for July 7, 2020.

## B. Approval of Minutes

The Bethel Board of Education to approve the meeting minutes for July 13, 2020.

## C. Approval of Minutes

The Bethel Board of Education to approve the meeting minutes for July 22, 2020.

## D. Payment of Bills

The Bethel Board of Education approve payment of bills.

## E. Monthly Financial Report

The Bethel Board of Education to approve monthly financial report.

## F. Repayment of Advance

The Bethel Board of Education to approve the following repayment of advance.

From	To	Amount
HS Musical (300-9365)	General Fund (001)	\$820.00

## G. Transfer of Funds

The Bethel Board of Education to approve the following transfers.

From	To	Amount
Class of 2019 (200-9319)	HS Yearbook (300-9390)	\$1,200.00 (upon Tax Commissioner approval)
Class of 2019 (200-9319)	Class of 2021 (200-9321)	\$572.94
General Fund (001)	Unclaimed Funds (022-9210)	\$7,945.32

H. Approval of Transfer Resolution

The Bethel Board of Education to approve the following transfer resolution.

Resolution to approve the transfer of \$1,133.48 from fund 022-9210 Unclaimed Monies Fund to Fund 001 0000 General Fund. The Unclaimed Monies Fund accounts for unclaimed funds for the district. Per Ohio Revised Code 9.39, if the funds are not claimed within a period of five years, the money shall revert to the general fund of the public office. Funds from January 2013 to November 2014 only have been included for this transfer.

I. Approval of Contract

The Bethel Board of Education to approve the following contract.

Heritage Cooperative - (Propane)

Seconded by: Mr. Elam

Roll Call Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Elam, Mrs. Mansfield

Motion carried-5-0

Discussion: Mr. King expressed his gratitude for the new propane contract and thanked Mr. Hattery for looking out for the school district's dollars. Mr. King also thanked Mr. Hattery for his work regarding the refinancing of the district bonds.

**2020-22**

Motion by: Mrs. Sebastian to adopt consent calendar with items from the treasurer's report.

Seconded by: Mrs. Reese

Roll Call Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Elam, Mrs. Mansfield

Motion carried: 5-0

9. Information from the Treasurer

Mr. Hattery informed the Board of additional Coronavirus Relief Federal Funds to be received. Mr. Hattery also informed the Board of the online auction link for obsolete District assets is now live and available to view.

**2020-23**

10. Superintendent's Items Requesting Board Action

Motion by: Mrs. Reese to place items from the superintendent's report on the consent calendar.

A. Approval of Addendum to Employment Contract

The Bethel Board of Education to approve the addendum to the employment contract of Assistant Treasurer of Bethel Local Schools as presented for the 20-21 and 21-22 school year.

B. Approval of Change in Educational Degree Status

The Bethel Board of Education to approve the following individual(s) for change in educational degree status.

Lauren Duhan, Bachelor's +150 to Master's, 0 years' of experience.

Correction for Kelsey Garwood, approved for Bachelor's, has Bachelor's +150

C. Approval of Gate Worker's compensation

The Bethel Board of Education to approve gate worker compensation rate of \$12/hour for athletic events for the 20-21 school year.

Seconded by: Mrs. Mansfield

Roll Call Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Elam, Mrs. Mansfield

Motion carried: 5-0

Discussion: Mrs. Sebastian thanked Ms. Mathis for her hard work for the District along with thanking the Treasurer's Department for their work issuing refunds for the Nashville trip and athletic fees. Mrs. Sebastian also thanked the staff listed who advanced in educational degree status changes.

**2020-24**

Motion by: Mr. Elam to adopt consent calendar with items from the superintendent's report.

Seconded by: Mrs. Sebastian

Roll Call Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Elam, Mrs. Mansfield

Motion carried: 5-0

11. Information from the Superintendent

Mr. Firks informed the Board of technical changes to Board policies regarding updating the compliance officer. An update is needed due to change in staff. No action is required from the Board.



12. Board Report

Mrs. Reese provided an update on the most recent facility committee meeting. There will be another meeting on Monday, August 24, 2020 at 5:00 pm. Mr. King made a statement on behalf of the Board regarding the re-opening plan.

13. Hearing of the BEA President

Mrs. Brewer read a statement asking the Board to consider approving non-sport supplementals with a list of 13 that were presented.

14. Hearing of the Public

A community member inquired about the handling of social distancing if the District received more enrollment.

A community member asked about preschool and the protocol that would be followed.

**2020-25**

15. Executive Session

Mrs. Mansfield moved to go into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.

Seconded by: Mrs. Sebastian

The Board entered Executive Session at 8:24 pm

The following members answered roll call:

Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Elam, Mrs. Mansfield

The Board re-entered regular session at 9:05 pm

**2020-26**

16. Adjournment

Motion by: Mrs. Mansfield to adjourn the meeting.

Seconded by: Mr. Elam

Roll Call Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Elam, Mrs. Mansfield

Motion carried: 5-0

Meeting adjourned at 9:06 pm



Treasurer



President